

Appendix B

1st July 2024

Chair of the Police and Crime Panel
c/o Ross Jago
Plymouth City Council

Dear Chair

Proposed appointment of a Deputy Police and Crime Commissioner for Devon, Cornwall and the Isles of Scilly

I am writing to you in relation to the appointment of a Deputy Police and Crime Commissioner and, in compliance with Schedule 1, paragraph 9, of the Police Reform and Social Responsibility Act 2011 in that I must notify the Police and Crime Panel (“the Panel”) of my proposed appointment to the post of ‘Deputy Police and Crime Commissioner’.

Please accept this letter as formal notification of my intention and this letter provides the following information in accordance with the above schedule:

1. The name of the person whom the Police and Crime Commissioner is proposing to appoint:

Mark Kingscote

Mark Kingscote is an experienced politician with extensive experience in local government. He has also had a successful career with the NHS and in the community and voluntary sector. He has a strong understanding of governance and has worked with senior leaders in a variety of capacities. He possesses a unique blend of skills that I value, and I believe will benefit the people of Devon, Cornwall and the Isles of Scilly.

As the Police and Crime Commissioner I require the support of a Deputy PCC and regard the role as being vital to improve performance in policing, as well as reducing crime and making sure that residents feel safe in their communities.

Mark has a track record in being able to work with communities, apply himself to complex community and legislative matters as well as working with and understanding those in the community with complex issues.

2. The criteria used to assess the suitability of the candidate for the appointment:

At this time, there is no formal guidance on how a PCC should appoint their deputy. As Police and Crime Commissioner I am able to directly appoint my Deputy PCC (DPCC) without an open recruitment process through advertisement.

I have chosen to make a direct appointment on this occasion. As I have now entered my third consecutive term of office, I am clear about the type of support I need and from whom. Mark has supported me personally over recent years, and I have confidence in his abilities and understanding of the nature of the Police and Crime Commissioner and Deputy role.

I believe that Mark brings the critical skills required by me that will augment delivery of my manifesto commitments and continue to support the scrutiny and oversight of Devon and Cornwall Police and well as delivering a range of community safety and criminal justice improvements across multiple partnerships.

It is my intention to appoint Mark Kingscote as my Deputy Police and Crime Commissioner for an initial period of 1 year, with an option to extend to the end of my current term of office.

Attached for your information is the proposed job description and the associated terms and conditions of the appointment.

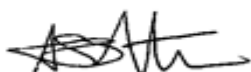
3. Action required by the Police and Crime Panel

Under paragraph 10 of Schedule 1, the Police and Crime Panel must review my proposed appointment and make a report back to me as the Commissioner on the proposed appointment. This report must include a recommendation as to whether the candidate should be appointed, within a period of three weeks beginning with the day on which the Panel receives notification from the Commissioner of the proposed appointment.

I will ensure that a detailed report with more details on this proposed appointment is available to the Panel once you confirm the date of the confirmation hearing.

In the meantime, if you require any further information, please contact my Chief Executive, Fran Hughes frances.hughes@dc-pcc.gov.uk

Yours sincerely



Alison Hernandez
Police and Crime Commissioner
Devon, Cornwall and the Isles of Scilly